IN THE NEWS

THE WILMINGTON HOUSING AUTHORITY'S QUARTERLY NEWSLETTER



WILMINGTON HOUSING AUTHORITY AT A GLANCE

Welcome to the Wilmington Housing Authority's (WHA) Quarterly Newsletter.

WHA is the largest direct provider of affordable housing opportunities in the State of Delaware. We are committed to developing, providing, and managing safe and affordable housing for low-income families in the City of Wilmington.

During the fourth quarter, the Wilmington Housing Authority YouthBuild Program continued to support participants in achieving their professional goals. Participants in the program completed their work readiness training and GED studies. While in the program, the youth also participated in team building exercises and identified their career goals and aspirations.

The Division of Services for Aging and Adults with Physical Disabilities (DSAAPD) continued providing workshops and on-site support to WHA residents. DSAAPD will continue to host workshops once a month at five WHA locations.

Please keep reading for more updates, stories, and resources from the Wilmington Housing Authority.

WHA Resources

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WHA 2023 ACHIEVEMENTS

Wilmington Housing Authority's mission is to develop, provide, and manage safe, and affordable housing for low-income families in the city of Wilmington. WHA's vision is to create programs that help resident's improve their economic standing, self-sufficiency, and increase community involvement.

In 2023, WHA continued to make major strides in alignment with our mission. Below are some of WHA's achievements.



8

FAMILIES ACHIEVED HOMEOWNERSHIP

through WHA's homeownership programing and initiatives.



14

NEW WHA STAFF MEMBERS HIRED

strengthening WHA's commitment to supporting residents and clients.



21

YOUTHBUILD PARTICIPANTS PLACED IN JOBS

helping them take the first steps in their new careers.



72

FAMILIES HOUSED

through case management support from the Premier Rapid Housing Placement Team.



46

FIRE SAFETY "GO KITS" DISTRIBUTED

to WHA residents as a part of fire safety training provided by the WHA Housing Management & Security Team

For more information on WHA housing and employment services visit https://whadelaware.org.





WHA RESIDENT PURCHASES A HOME

Congratulations to Latoya Stewart who graduated in August 2023 from the WHA Resident Opportunities and Self Sufficiency (ROSS) Program. She selected her WHA Section 32 home for purchase and completed settlement on November 29, 2023. The WHA Section 32 Comprehensive Homeownership Program provides residents with the opportunity to purchase the unit they currently reside. Residents must actively participate in the program and meet the financial qualifications to purchase the property. The Wilmington Housing Authority congratulates Ms. Stewart for achieving her goals and objectives during the fourth quarter.

Nakia Wallace, ROSS Service Coordinator, assisted Ms. Stewart on her path to homeownership and is excited for this major accomplishment. Ms. Wallace stated each resident's path to homeownership is unique and include new learning experiences along the way.

WHA Resident Services staff are very proud of Ms. Stewart's determination and persistence to reach her goals by following the method of the Family Self-Sufficiency program to become a successful homeowner.

CREDIT REPAIR WORKSHOP PARTICIPANT INCREASES

During the fourth quarter of 2023, residents, Latika Wright, LaJean Barksdale, Cheris Lockett and La'Amber Lewis, increased their credit scores. They are excited to attain this goal, bringing them closer to homeownership. Wilmington Housing Authority is proud of them for accomplishing this short-term goal.

Resident Services offers a Credit Repair Workshop. The goal of the workshop is to help participants increase their credit scores by at least 20 points. Call the EnVision Center One-Stop-Shop at 302-761-9460 to register for the next Credit Repair Workshop.



SALESIANUM CHRISTMAS LUNCH FOR RESIDENTS

On Christmas Day 2023, over 100 Wilmington Housing Authority (WHA) residents attended the Christmas Luncheon at Salesianum High School in Wilmington, DE. The luncheon was coordinated and hosted by Salesianum senior, John Casale. The luncheon ceremony began with a warm welcome followed by a prayer by WHA's own Chaplain, Kathleen Johnson. The luncheon ceremony also included Christmas carols and an inspiration word on "the importance of community" was presented by Father Christian Bretta, principal of Salesianum School.

During the luncheon, attendees had the opportunity to fellowship with each other in a meal from massive food selection at the buffet. Santa Clause even made a special appearance to give out presents. Delaware Governor, John Carney, Delaware Lieutenant Governor, Bethany Hall Long, and Delaware State Representative, Sherry Dorsey Walker, also attended the luncheon.

Giving back to his community is not a new initiative for luncheon organizer, John Casale. He has always been passionate about helping people, but this luncheon has been his largest initiative to date. John led the charge in raising \$30,000 to organize the Christmas luncheon and purchase gifts for attendees.

WHA sponsored free transportation to residents, from five WHA apartment buildings, through Harvest Community Development Corporation of Wilmington, to ensure all residents could join in the festivities.

Jamilia Jones, WHA Resident Services Coordinator and Liaison, stated "It has been so great seeing our senior residents bobbing around with Salesianum hats on. They are awesome mementos for everyone to take home and mark the day!" She went on to say that word has spread, and she is confident there will be a larger participation from WHA residents next year.

Rev. Chris Beretta from Salesianum stated that, "we look forward to the possibilities that have been sparked by a simple meal together between our boys here at Sallies and the residents of WHA."

WHA is thankful to John Casale and all those that supported him in this effort to make a brighter season for residents throughout Wilmington by not having to spend Christmas alone.



Pictured Above: Jamila Jones, John Casale & Rev Chris



Pictured Above: Jamila Jones & WHA Residents



Pictured Above: Governor Carney & WHA Residents

WHA management also recognizes the tremendous efforts put forth by Jamila Jones and her teammates on our Resident Services Team. For more information in being a partner with WHA Resident Services, email or call Irmina Brown-Williams, Resident Services Chief, at iwilliams@whadelaware.org or 302-429-0954 ext. 213.



WHA EXECUTIVE DIRECTOR PRESENTS AT NCBW HOUSING FORUM

Wilmington Housing Authority (WHA) Executive Director, Ray Fitzgerald, was a panelist for a virtual housing forum and listening session hosted by the National Coalition of 100 Black Women, Inc (NCBW), on December 13, 2023. The event focused on "Strategies to Tackle Delaware's Housing Challenges in Today's Economy," giving Ray the opportunity to discuss WHA's current and future plans for addressing the shortage of affordable housing. WHA is committed to providing safe, livable and affordable housing through various initiatives and strong community partnerships. Aside from its own locations, WHA is also building and refurbishing units throughout the City of Wilmington, and has programs in place to assist families in their search for housing and prepare them to access it.

For more information on WHA's programming, visit https://whadelaware.org/about-wha. Specific questions regarding WHA housing locator services call 302-429-6701 or email dehgresource@whadelaware.org.



Pictured Above: NCBW President, Forum Moderator and Panelists.

PREMIER RAPID HOUSING PLACEMENT TEAM HOUSING LOCATOR SERVICES

The Delaware Affordable Housing Group (DAHG) is the non-profit affiliate to WHA. The Housing Locators on DAHG's Premier Rapid Housing Placement Team had an amazing 2023. The team grew to five as of the end of December 2023. The team assisted over 70 families in locating housing in Delaware for 2023. Clients are referred to the team through several different sources, including WHA's Section 8 Team, community partners, and other community members.

All placements in 2023 were in New Castle County, but they will help families identify affordable and safe housing statewide. Most clients have had housing vouchers, but not all have had that housing assistance.

If you or someone you know needs housing locater assistance, call 302-429-6701 or email dahgresource@whadelaware.org.



HUD STRONG FAMILES TAX SEASON TIPS WEBINAR

Federal Deposit Insurance Corporation (FDIC) and Consumer Financial Protection Bureau (CFPB) hosted a national webinar on January 23, 2024, to promote opportunities to encourage more households to open bank accounts during tax season and receive free tax assistance by Internal Revenue Service (IRS) certified preparers. Community organizations and banks can learn more about bankable moments and opportunities, the importance of deposit insurance, free resources for consumers during tax-filing season (e.g., IRS Volunteer Income Tax Assistance (VITA) and Tax Counseling for the Elderly (TCE) programs), and opportunities to partner. Through these partnerships, more Low and Moderate Income (LMI) households can receive their tax refunds for free and start a banking relationship.

A copy of the recording and for other resources for EITC and #GetBANKED campaign, visit https://www.fdic.gov/resources/consumers/events/2024-01-23-tax-time-eitc.html.

ONE-STOP SHOP ENVISION CENTER HOMEBUYER'S WORKSHOPS

The WHA One Stop Shop's (OSS) Envision Center is hosting a Homebuyer's Workshop on February 8, 2024 and March 14, 2024, at 2:00 PM. The Homebuyer's Workshop is offered virtually every second Thursday of the month. For more information or to register, call the WHA One Stop Shop at 302-761-9460.





BUILDING FUTURES: YOUTHBUILD PARTICIPANTS EXCEL IN FORKLIFT TRAINING

Six YouthBuild participants successfully earned their forklift certification at the Delaware Technical Community College (Del Tech) Innovation & Technology Center in New Castle on December 8, 2023. This significant milestone marks not only personal accomplishments but also opens doors to promising career opportunities in the construction and warehouse sectors.

These ambitious participants demonstrated exceptional commitment during their forklift training. The skills they gained will allow them to make a meaningful impact in their career paths, which aligns with YouthBuild's mission to empower young individuals for a brighter future.

The journey doesn't end here. The participants will attend the NCCER (National Center for Construction Education and Research) training at Del Tech. This step will not only enhance their skill set but also help them earn their certification in construction.

The forklift certification training was offered at no cost to the YouthBuild participants. This aligns with the YouthBuild program's commitment to removing financial barriers and ensuring that young individuals can access quality training without the burden of costs.

As we celebrate the success of these forklift training graduates, the YouthBuild Program aims to expand its impact by recruiting more participants. The program's comprehensive approach, offering case management, job placement, daily meals, and transportation, continues to be a beacon of hope for young people seeking pathways to success.

The forklift training success story exemplifies the YouthBuild Program's dedication to empowering participants with valuable skills. The journey doesn't stop at certification; it extends into promising career paths and further education, laying the foundation for a future filled with opportunities.

For more information on the YouthBuild program and upcoming opportunities, email or call <u>WHADEYouthBuild@whadelaware.org</u> or call 302-429-6701.



Pictured Above: Saihaan Turner, Anthony Purdie, Ky'Shon Smith, Keon Watson, Javier Jordan. Front far left, Imani Oakley



ONE-STOP SHOP ENVISION CENTER WORKSHOPS

The WHA One Stop Shop's (OSS) Envision Center's overall mission is to serve as the catalyst for change for the achievement of "self-sufficiency" for all WHA residents as well as individuals living in the City of Wilmington. Below are the dates for the upcoming workshops.

DATE	TIME	LOCATION	CONTACT PERSON	PRESENTER
2/02/2024	1:30 PM	Baynard 309 W. 18th Street Wilmington, DE 19802	Amira Glover	Aetna
2/02/2024	2:00 PM	Baynard 309 W. 18th Street Wilmington, DE 19802	Tiffiney McCrary-Davis	Amerihealth Caritas
2/02/2024	2:30 PM	Baynard 309 W. 18th Street Wilmington, DE 19802	Denise Garcia	Trinity Health

BENEFITS FOR DELAWARE HEALTH CHILDREN PROGRAM



As of July 1, 2023, children enrolled in Delaware Healthy Children Program (DHCP) will have access to new free services introduced by Delaware Medicaid. Those new services are as follows:

Prescribed Pediatric Extended Care (PPEC)

Alternative to institutionalization or community/home care for children with medically complex or special healthcare needs.

Non-Emergency Medical Transportation

Free rides to medical and dental appointments when no other transportation is available.

For more information, talk to your child's doctor about PPEC. To schedule a ride for medical transport with ModivCare call 1-866-412-3778 or through ModivCare accounts at www.modivcare.com.



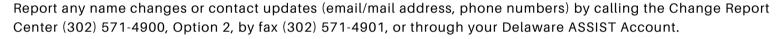
MEDICAID & CHIP COVERAGE

As of April 1, 2023, annual Medicaid and Children's Health Insurance Program (CHIP) eligibility reviews began. Information on file will be used to decide if family members still qualify for Medicaid or CHIP coverage. Most children can still be covered through CHIP.

If more information is needed to make a coverage decision, a renewal letter will be mailed, so it's important for anyone who has moved, contact information should be updated.

There are 3 easy steps families can take to prepare for the renewal process:

- 1. Update contact information
- 2. Check mail
- 3. Complete renewal form (if they get one)





POSTPARTUM MEDICAID EXTENDED

Those enrolled in Medicaid will be eligible to receive 12 months of ongoing postpartum health care coverage beginning on the date their pregnancy ends, regardless of the reason, through 12 months after the last date of the pregnancy. They will remain eligible for ongoing postpartum health care coverage even if certain changes occur that may affect eligibility.

For more information on Medicaid in Delaware visit https://www.dhss.delaware.gov/dss/medicaid.html.

CO-PAYMENTS REINSTATED

Delaware Medicaid copayments for Adult Dental services for most members over the age of 21 years, Pharmacy Prescriptions and the Delaware Prescription Assistance Program (DPAP) will start December 1, 2023.

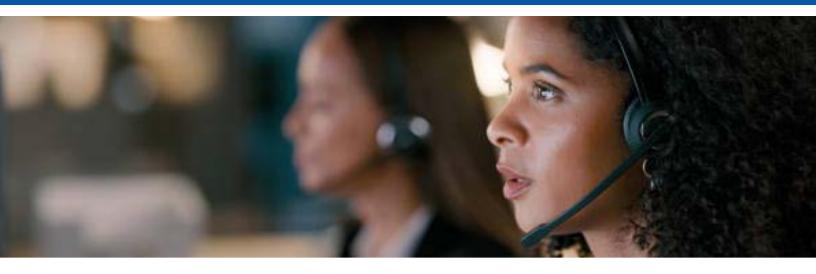
DPAP participants can call the DPAP Member Call Center 1-844-245-9580 Monday-Friday, 8:00 AM to 4:30PM. Visit <u>de.gov/medicaidrenewals</u> for more information.



INSULIN MONTHLY FEE CAP FOR MEDICARE PART B & D BENEFICIARIES

As of July 1, 2023, insulin provided through a traditional pump is capped at \$35.00 per month under Medicare Part B. Part B beneficiaries have joined Medicare Part D beneficiaries who have benefited from this provision, since the start of 2023.





MENTAL HEALTH RESOURCES

There are several mental health resources in Delaware's communities with calling and texting options. Below is a list of support providers, but not limited to:

- Delaware Hope Line 1-833-946-7233
- Delaware Crisis Text Line Text DE to 741741
- National Mental Health Crisis Hotline Call or Text 9-8-8
- SAMHSA's National Hotline 1-800-662-4357
- The Trevor Project's TrevorLifeLine 1-866-488-7386
- National Domestic Violence Hotline 1-800-799-7233
- Disaster Distress Helpline 1-800-985-5990
- Delaware Department of Health & Social Services 1-800-652-2929
- o Delaware 211 Dial 211

If you or someone you know is struggling with mental health or in crisis, please reach out to one of these hotlines or helplines. They offer qualified and confidential support to help you through difficult times.

DELAWARE COALITION AGAINST DOMESTIC VIOLENCE

The Delaware Coalition Against Domestic Violence (DCADV) of Wilmington is a statewide, nonprofit coalition of agencies and individuals working to stop domestic violence in Delaware. Domestic violence is a pattern of abusive behavior and coercive control that can happen in a dating, marital, or live-in intimate partner relationship. In an abusive relationship, one partner tries to maintain control over the other by using physical, psychological, verbal, economic, and/or sexual violence.

New Castle County 24-hour domestic violence hotline is with CHILD Inc.'s Domestic Violence Program at 302-762-6110.

Visit https://dcadv.org/get-help/local-programs.html or call 302-658-2958 for more details on domestic violence and assistance.





SALVATION ARMY FOOD PANTRY

Salvation Army Food Pantry is located at 104 W. 5th Street in Wilmington. The food pantry is open Monday-Friday 9:00 AM to 12:00 PM. Clients must have a valid ID for each adult in the household. For children, a birth certificate or insurance card is needed.

For more information, contact 302-656-1696.

IMPACT LIFE COMMUNITY RESOURCE CENTER

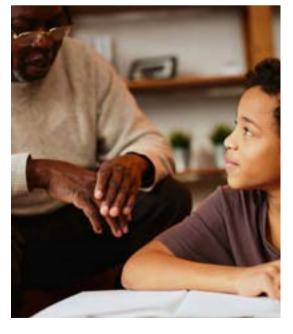
IMPACT LiFE Community Resource Center located at 11 Poplar Ave. in Elsmere is in partnership with the Elsmere Police Department and open to all. Services provided include, but are not limited to:

- Technology Access
- Emergency Food Assistance
- Workforce Development
- Education Programs
- Health & Wellness Services
- Prevention Services for Youth
- LGBTQIA+ Support
- Overdose Prevention Training & Narcan
- · HIV & HEPC Testing
- SUD Crisis Prevention

Hours of operation are 10:00 AM to 4:00 PM Mondays, Tuesdays, and Fridays and 12:00 PM -7:00 PM on Wednesdays.

For more information, email <u>leslie@impactlifetoday.org</u> or <u>blake@impactlifetoday.org</u>.





BORN 4 BROTHERS MENTORING & VOLUNTEER OPPORTUNITIES

Born 4 Brothers is a mentoring program for at-risk youth middle to high school students. Their programming provides assistance with homework, study strategies, and preparation for exams, helping students achieve their academic goals.

This mentoring program offers a variety of opportunities to their students for a supportive environment and becoming high school graduates. Opporunties include, but are not limited to; career guidance, academic support, community opportunities, leadership development and emotional support.

Born 4 Brothers are also recruiting mentors to be supportive adults and positive role models to expand the community of the youth served.

Visit https://born4brothers.com for more program details and volunteer enrollment information.





ZIP CODE WILMINGTON

Zip Code Wilmington is seeking individuals that would be interested in pre-applying for their June 2024 cohort. These individuals need to be ready for a new career in the tech industry. Software coding skills taught will lead to students becoming professional software developers or data engineers with average annual salaries above \$76,000.00.





WHA YOUTHBUILD PROGRAM IS ACCEPTING APPLICATIONS



The Wilmington Housing Authority (WHA) is actively recruiting individuals for the YouthBuild Program. The YouthBuild Program focuses on education, occupational skills training, leadership development, and high-quality post-program placement.

During this 3-to-6-month program, participants will work to obtain their GED, receive workforce training and credentials, and obtain hands-on experience in the fields of construction, information technology, green building, and more. Participants will also receive case management services and job placement support, with the goal of matching each participant with long-term employment opportunities.

For more information or to apply call 302-429-6701 for the YouthBuild Program, visit https://whadelaware.org/about-wha/employment-opportunities-and-training-programs/youthbuild.



BRANCHES TO CHANCES EMPLOYMENT & TRAINING

Branches to Chances® of Delaware Center for Horticulture located in Wilmington is a horticultural job training program for unemployed, underemployed, and/or previously incarcerated individuals. Training is aimed at connecting participants with entry-level positions in the horticulture industry, such as landscaping, tree maintenance, and park maintenance. Activities include hands-on training with daily tasks such as weeding, planting, mulching, staking plants, watering, pruning, harvesting, and trash collection, and are reinforced with a basic of knowledge in plant/weed identification, basic botany, equipment use and safety. The program also provides general skills in financial and computer literacy, preparing for a job interview, and workplace skills. Upon completion of this program, participants will have the opportunity to gain full-time employment.

For more information about Branches to Chances® and program eligibility and enrollment opportunities, email Education Manager, Sarah Bett at sbett@thedch.org or call 302-658-6262.



INSTRUCTIONAL DESIGN CERTIFICATE

University of Delaware's Professional and Continuing Studies department is offering an Instructional Design Certificate. It is an on-line program that can be completed in less than a year. The next session begins February 5, 2024, for a three-course series.

For more information on the course, financial assistance opportunities and to apply, visit https://www.pcs.udel.edu.

CERTIFIED CLINICAL MEDICAL ADMINISTRATIVE ASSISTANT PROGRAM

Delaware Technical Community College is offering the Certified Clinical Medical Administrative Assistant to those that are unemployed and underemployed and qualify.

Delaware Tech not only has comprehensive courses, but they also offer supportive services to their students for a successful career path. There are two campuses located in New Castle County, both accessible by DART. Don't wait, apply today at www.dtcc.edu.



CNA REMOTE TRAINING OPPORTUNITY

Hands In Health Training Institute, of Wilmington, is offering CNA training at no cost. The program is hybrid in partnership with ReadyCNA which allows students to learn at their own pace and come on site for skills practice prior to entering clinical experience. For more information and to apply, call 302-983-1289 or email handsinhealthti@gmail.com.







FREE CULINARY ARTS COOKING CLASSES AFTER SCHOOL

Humanity's Kitchen 6-week culinary course for high school students in grades 9-12 with a documented disability for ages 14-22 or those in age range of 18-22 educational program. Classes are in person Monday through Thursday from 5:30 PM to 7:30 PM at 1900 N. Tatnall Street, Wilmington, DE 19802.

Register early, the next sessions will begin February 19th and April 8, 2024.

For more information Call 302-444-8609 ext. 105 or email admissions@humanityskitchen.org. To access their brochure and to register visit https://www.humanityskitchen.org/afterschool-program/.

PROJECT NEW START COHORT BEGINS IN APRIL

Project New Start, of Wilmington, is recruiting for their new cohort of April to June 2024. This programming is designed to guide justice-involved individuals with their transition to a successful self-sustaining future. This program assists men and women in developing positive behaviors and marketable employment skills as well as obtaining and maintaining employment.

Participants attend 10 weeks of classroom instruction Monday through Friday, 8:30 AM - 3:00 PM followed by individualized job search assistance. All graduates are provided case management as long as needed.

The sample curriculum includes, but is not limited to, Technology Training, Financial Literacy Education, Forklift Operator, Flagger, OSHA, ServSafe, Parenting Certifications, and Resume & Interview Preparation. For more information and to apply call 302-478-2806 or email nwatson@project-new-start.org. Program participants must provide proof of COVID-19 vaccination.





\$500.00 BONUS TO EARN GED

Delaware Department of Labor (DOL) has a free GED program with a \$500.00 bonus if you are eligible. Earning a GED increases employment opportunities of job type and salaries. DOL reports that a person with a GED is likely to earn over \$9,000.00 more than a person without a GED. Call 302-761-8085 or visit Labor.delaware.gov for more information and enrollment details.

YOUTH CHALLENGE PROGRAM

Delaware National Guard, Delaware Department of Education and the Capital Guardian Youth Challenge Academy are in partnership to offer youth ages 16 to 18 who've dropped out of high school or are failing high school an alternative to education success. The Youth Challenge Program is a 17 1/2-week military style, no cost residential program located in Laural, MD. Youth also have an opportunity to earn a GED with extending their stay to 22 weeks.

For more information, contact Karen Hughes at 302-326-7102 or email at karen.m.hughes18.nfg@army.mil.



T.H.R.I.V.E. GIRL, INC MENTORSHIP

T.H.R.I.V.E. Girl, Inc of Wilmington offers a free 8-week mentorship program for girls to help them transition to adulthood and avoid risky behavior. T.H.R.I.V.E. provides encouragement and resources to teenage girls to empower the young women.

For more information and enrollment contact 215-436-8658 or visit https://thrivegirlsinc.org/.





UD SPRING CAREER & INTERNSHIP FAIR

University of Delaware's Spring Career & Internship Fair will be Thursday, February 15, 2024, from 3:00 PM to 6:00 PM at 26 North College Avenue, Newark, Delaware 19711.

Visit https://statejobs.delaware.gov/, for the full calendar of upcoming career development events.

GOVERNOR'S OFFICE LEGAL INTERNSHIP

Interns work alongside Office of the Governor attorneys during all phases of legislative review, from the initiation of State Senate and House Bills through final approval by the Governor. Work assignments may include, but not be limited to, legal research and drafting responsibilities (i.e. memoranda). Desired Class Level: rising 2L, 3L, 4L. The next two cohorts begin on May 3, and August 2, 2024. For more information and to apply, visit https://governor.delaware.gov/internships/.

SOCIAL CONTRACT FELLOWSHIP PROGRAM

Social Contract has two summer fellowship programs, Impact and Business Development & Company Operations Fellowships, for recent college graduates, current grad school attendees, or even an early to mid-career professional looking for a change. Both are paid 8-week personal and professional development programs focused on social impact consulting. The Fellowship provides exposure to hands-on work in issue areas including health and human services, reducing community violence, education, workforce development, and more.

Visit https://socialcontract.org/about/social-contract-fellowship-program, for more information and to apply.

GOVERNOR'S OFFICE INTERSHIPS

Governor Offices of Wilmington and Dover offer part-time paid college Internship Opportunities in both are available. Applications are being accepted for both the Summer and Fall cohorts starting May 3, 2024, and August 2, 2024. internships provide an opportunity to learn about policy making processes and assist with research and briefing memos. Additionally, Interns monitor news outlets, assist with constituent communications, and generally support the Governor's staff.

Visit https://governor.delaware.gov/internships/ for more information and to apply.





UTILITY ASSISTANCE PROGRAMS

LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM (LIHEAP)

Delaware has two components to LIHEAP for helping income-eligible Delawareans during the winter months with their energy assistance needs.

FUEL ASSISTANCE PROGRAM (FAP)

Fuel Assistance Program (FAP) provides help with home energy bills for both homeowners and renters from October 1st through March 31st. FAP grants for qualifying income-eligible families can be used for electricity, natural gas, propane, wood, kerosene or coal.

CRISIS INTERVENTION PROGRAM (CIP)

Crisis intervention Program (CIP) is offered during winter months. Families participating in this program must provide proof of crisis (i.e., shut off notice, no money to pay or out of fuel) in addition to income eligible to qualify.

For more information and to apply for any of these programs, contact Catholic Charities at www.ccwilm.org/basic-needs/energy-assistance or call (302) 674-1782.

WEATHERIZATION ASSISTANCE PROGRAM (WAP)

WAP helps income-eligible Delaware renters and homeowners lower their energy bills through weather proofing and increasing the energy efficiency of their homes at NO COST. An assessment by a WAP professional will be completed to identify what enhancements, such as weather stripping or insulation, can be provided to reduce your energy bills.

For more information on eligibility, contact the Department of Natural Resources and Environmental Control at (302) 735-3480. To apply, call the Energy Coordinating Agency at (302) 504-6111.





WATER ASSISTANCE PROGRAM

The Delaware Division of Public Health (DPH) Low-Income Household Water Assistance Program (LIHWAP), provides assistance to eligible households to pay water and wastewater bills.

Households that qualify are eligible for:

- Reconnection of household water services
- Prevent disconnection of household water services
- · Help reduce current household water bills

For more information and to obtain an application, contact the DPH's Health Systems Protection at (302) 744-4546 or LIHWAP@delaware.gov.



WHA PARTNERS WITH DSAAPD TO PROVIDE SUPPORT TO RESIDENTS

The Wilmington Housing Authority partners with the Division of Services for Aging and Adults with Physical Disabilities (DSAAPD) to expand the support and resources available to residents. DSAAPD staff members are onsite at several WHA locations to provide information and other resources to residents, including referrals, counseling options, and other resources.

DSAAPD's mission is to promote dignity, respect, and inclusion for older adults and people with disabilities. Residents can connect with DSAAPD staff members every month in the community room of the following locations:

DAY	LOCATION	TIME
TUESDAYS (February 20th & March 19th)	BAYNARD APARTMENTS (309 W. 18th Street, Wilmington, DE 19802)	11:00 AM to 1:00 PM
TUESDAYS (February 20th & March 19th)	CRESTVIEW (2700 N. Market Street, Wilmington, DE 19802)	2:00 PM to 4:00 PM
WEDNESDAYS (February 21st & March 20th)	COMPTON TOWERS (325 E. 5th Street, Wilmington, DE 19801)	11:00 AM to 1:00 PM
WEDNESDAYS (February 21st & March 20th)	HERLIHY APARTMENTS (320 E. 5th Street, Wilmington, DE 19801)	2:00 PM to 4:00 PM
THURSDAYS (February 22nd & March 21st)	PARK VIEW (1800 N. Broom Street, Wilmington, DE 19802)	11:00 AM to 1:00 PM





DELAWARE CENTER FOR HORTICULTURE IS RECRUITING

The Delaware Center for Horticulture (DCH) is recruiting a full-time, exempt Horticulture Manager for DCH's greening and education programs.

To apply, email a cover letter, resume and three professional references to: careers@thedch.org (reference Horticulture Manager in email subject line). Applications will be reviewed as they are received. Position open until filled. No phone calls have been requested.

visit https://thedch.org/who-we-are/#job-opportunities, for full job description and DCH information.





BLACK MOTHERS IN POWER HAS A VACANCY

Black Mothers In Power has a vacancy for a Program Manager who is an experienced Doula. The Program Manager will help train and develop Doulas in Delaware.

Send resumes to <u>BlackMothersInPowere@gmail.com</u>. Visit <u>https://links.blackmothersinpower.org/</u> to learn more about Black Mothers in Power programs and services.



MOB BUSINESS DAY HAS VENDOR VACANCIES

Mom Owned Businesses (MOB) is hosting their second annual market day on March 2, 2024, and has vacancies for vendors and sponsors. The market will be hosted from 10:00 AM to 4:00 PM at the Wilmington Public Library.

Email <u>momownedbusinesses@gmail.com</u> for more information and to register.



HIGH SCHOOL STUDENT EMPLOYMENT & TRAINING



Network Connect is in search of Future Culture Curators. Applicants ages 14 to 19 must be currently enrolled in high school. The Future Culture Creators Employment Program provides enriching, constructive year-round training, employment, and internships with local creatives, community-based organizations, and non-profit organizations. Each cohort of FCC youth completes 12 weeks of training on workforce development, trauma-informed care, design thinking, financial literacy, and community engagement training, followed by job placement.

Contact <u>brandie@networkconnect.org</u> or <u>kalena@networkconnect.org</u> for more information.

DART HAS OPENINGS

DART of Wilmington, has openings for multiple positions. New hires are eligible for up to \$3,000.00 signing bonuses. Below are a sample of available positions:

- Auto Technician
- Bus Cleaner
- Dispatcher/Relief Supervisor
- Paratransit Specialist
- Street Supervisor
- Service Supervisor
- Mechanic Helper
- Service Technician

For more openings, full job descriptions and to apply on-line, visit https://dartfirststate.com.

INGLESIDE HOMES OPPORTUNITIES

Ingleside Homes in Wilmington has several opportunities over several departments for various skillsets. Opportunities include:

- Caregiver
- LPN
- CNA
- Front Desk Receptionist (overnight)
- Cook

Call 302-575-0250 ext. 2216 to obtain full job descriptions and information as well as apply.







DELAWARE CENTER FOR JUSTICE IS HIRING

Delaware Center for Justice of Wilmington has five openings in Wilmington offices. The openings are in multiple departments for full-time career opportunities. They include, but are not limited to:

- Bookkeeper
- Case Manager (CRSP)
- Community Reintegration Services Program
- Employment & Vocational Specialist
- Youth Re-entry Services Program Director

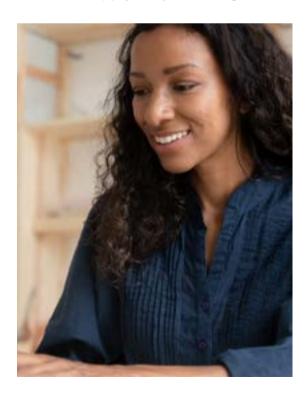
Send your cover letter and resume to apply@dcjustice.org.

NEW CASTLE COUNTY IS HIRING

New Castle County is hiring for 12 positions in various departments. Below is a list of openings:

- Civil Engineer
- Community Service Coordinator
- Emergency Medical Services Captain
- Paramedic
- · Paramedic Sargent
- Parks Maintenance & Grounds Crew Equipment Operator
- Police Lieutenant
- Police Officer
- Police Sargent
- Recorder of Deeds Office Administrator
- · School Crossing Guard
- Senior Budget & Procedures Analyst

For full job description and to apply, visit https://governmentjobs.com/careers/nccde.





ROYAL FARMS HAS OPENINGS

Royal Farms has full-time and part-time openings in and around Wilmington, DE. Seven full-time openings are available at their 1031 South Market Street location in Wilmington, DE. Salaries vary based on positions. See below for openings:

- Overnight Manager
- Customer Service Associate
- Kitchen Manager
- Customer Service Associate Overnight
- Shift Leader
- Assistant Store Manager
- Customer Service Leader

Visit https://hiringtoday.com/royalfarmsjobs for more information and to apply.

SPROUTS IS RECRUITING

Sprouts Farmer's Market located in Wilmington, DE is recruiting for six positions including part-time and full-time. Positions include but are not limited to the following:

- · Assistant Grocery Manager
- Self-Checkout Host
- Meat/Seafood Clerk
- Dairy Manager
- Head Cashier
- Produce Clerk

To learn more and to apply, visit https://www.sprouts.com/careers/.

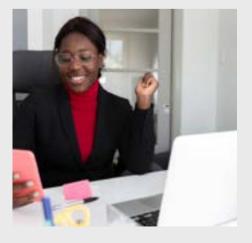
HIGH 5 HOSPITALITY HAS VACANCIES

High 5 Hospitality has two restaurant groups and one corporate office openings. Eight Newark, DE and four Bear, DE store level vacancies have a variety of work schedules. Vacancies include:

- HR & Payroll Specialist Newark, Corporate
- Assistant Manager Bear & Newark, Buffalo Wild Wings
- Line Cook Bear & Newark, Buffalo Wild Wings
- · Cashier. Host, Greeter Bear & Newark, Buffalo Wild Wings
- Server Bear, Buffalo Wild Wings
- Hospitality Assistant Newark, Eggspectations
- · Bartender Newark, Buffalo Wild Wings

For more information and to apply, visit https://joinh5h.com/.





DELAWARE BREAST CANCER COALITION IS HIRING

Delaware Breast Cancer Coalition with locations in Wilmington, DE and Dover, are hiring three full-time team members. Positions include:

- Bilingual (Haitian-Creole) Patient Navigator & Outreach Specialist -Dover, hybrid remote
- Development Manager Wilmington, hybrid remote
- Administrative Assistant/Donor Relations Wilmington, hybrid remote

Visit https://debreastcancer.org/about/employment/ for job descriptions, more organization information and to apply.



WRK GROUP HAS OPENINGS

The WRK group in Wilmington has several openings across their business units all located within Wilmington. Their business units with openings include Kingswood Community Center, Reach Riverside, and The Teen Warehouse. Positions include:

- · Education Coordinator Kingswood
- Benefits Administrator Reach Riverside
- Director of Operations Teen Warehouse
- Education Specialist Teen Warehouse

For more information on joining their team and to apply, visit https://wrkgroup.org/careers/.



ONE VILLAGE ALLIANCE IS HIRING

One Village Alliance, headquartered in Wilmington is hiring for positions in Wilmington, DE and Salem, NJ for both Administrative and internship positions. Below is a list of available positions:

- Director of Growth & Expansion
- Administrative Assistant
- Youth Leader
- Summer Camp Lead
- Youth Ambassador Intern

Visit https://www.iamthevillage.org/careers for full details on each position. Note the position description title in the subject line of your email and send your letter of interest and/or resume to apply@iamthevillage.org.



PAL OF WILMINGTON HAS VACANCIES

Police Athletic League of Wilmington has four career opportunities, including one internsip. Career opportunities include various departments and skill sets:

- Executive Administrative Assistant
- Director of Program Development
- Head Teacher
- Intern Assistant Teacher
- Van/Bus Driver

For full job descriptions and to apply, visit https://palw.org/get-involved.



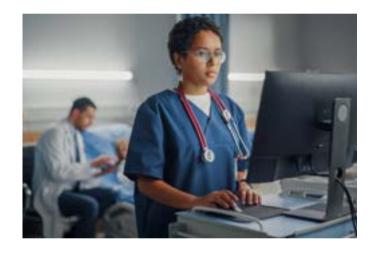


HANDS IN HEALTH IS HIRING

Hands in Health Training Institute located at 2900 Concord Pike, Suite E in Wilmington, DE is hiring for both Registered Nurses (RN) and Licensed Practical Nurses (LPN). Two years' experience is required for the RN position and one year experience for LPN position. All positions require familiarity with online learning platforms and Microsoft programs.

For more information, call 302-983-1289 and email resumes to handsinhealthti@gmail.com.





STATE OF DELAWARE IS HIRING

State of Delaware has a vast number of full-time and part-time opportunities statewide within a variety of departments. Examples of open positions include:

- Program Coordinator
- Trainer/Educator I and II
- Hearing Officer
- Vocation Rehabilitation Counselor I-II
- Unemployment Insurance Tax Operations Supervisor

For more information and to apply, visit https://joblink.delaware.gov/.





RECRUITING ELECTION OFFICERS

Department of Elections are recruiting Election Officers, Inspectors, Judges, and Clerks for 2024. Pay ranges from \$300.00 to \$400.00 based on Officer type for each of the three election days worked from 6:00 AM to 10:00 PM.

Election days is hosted on Tuesdays, April 2 for Presidential Primary, September 10 for State Primary, and November 5, 2024 for General.

Visit https://de.gov/electionofficers for more information and to apply.

DELAWARE RESTAURANT ASSOCIATION JOB BOARD

Delaware Restaurant Association's Job Board provides an opportunity to search for restaurant and hospitality positions by job type or location.

Visit https://www.DelawareRestaurant.org/Jobs for statewide full and part-time postings and to apply.



DELAWARE JOB LINK

Delaware Job Link is a job board providing a multitude of employment opportunities from a variety of sectors including public, private, non-profit and government.

Whether it's a new industry of interest or furthering a career, Job Link is available any time of day and from any location where the seeker has an internet connected device.

Not only can jobs be sought, but employers can also use this website to identify potential employees for opportunities they have available through uploaded resumes. Additionally, there are free training opportunities for increasing marketability.

To learn more about this employment search tool, uploading your resume and to begin applying for jobs today, go to https://joblink.delaware.gov.



HIGHMARK HEALTH OPTIONS MEMBERS: YOU DESERVE A REWARD.



Healthy Rewards is one of your Highmark Health Options benefits. You or your child can earn rewards when you complete certain healthy activities. We'll tell you what healthy activities you qualify for based on your age, gender, and health conditions. You can earn \$10 to \$25 for each healthy activity, such as an annual physical or a blood sugar screening. Healthy activities for babies include a lead screening and baby wellness visits.

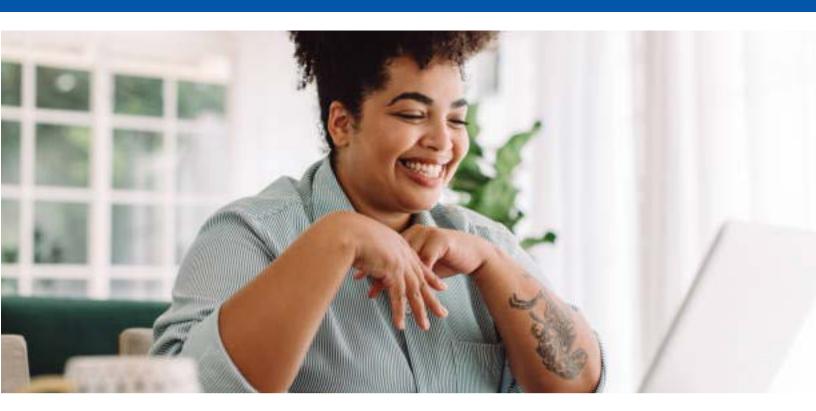
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1-866-469-7973









THE WILMINGTON HOUSING AUTHORITY IS ONLINE

The Wilmington Housing Authority posts regular announcements and events on our website and Facebook page. Scan the QR codes to visit our website (https://whadelaware.org/) and our Facebook page.



WHA WEBSITE



WHA FACEBOOK PAGE

For general questions, inquiries, and other information for Wilmington Housing Authority's Executive Director, Ray Fitzgerald, please contact Azsana Wing, Confidential Executive Assistant, at AWing@whadelaware.org.